

EARLY RELEASE/FLEXIBLE RETIREMENTS PANEL
26th May, 2016

Present:- Councillor (in the Chair); Councillors Alam and Read together with Commissioner Sir Derek Myers.

Apologies for absence were received from Councillors Beck.

1. EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (information relating to an individual).

2. FLEXIBLE RETIREMENT SCHEME - REGENERATION AND ENVIRONMENT SERVICES

The Panel considered an application for flexible retirement from an employee in Regeneration and Environment Services.

Resolved:- (1) That the application be approved.

(2) That future reports in respect of flexible retirement applications shall include statements from the employing Service Director which confirm whether or not the overall business plan and strategy are supported and whether there is any impact upon service delivery.

3. FLEXIBLE RETIREMENT SCHEME - FINANCE AND CUSTOMER SERVICES

The Panel considered an application for flexible retirement from an employee in Finance and Customer Services.

Resolved:- That the application be approved.

4. FLEXIBLE RETIREMENT SCHEME - FINANCE AND CUSTOMER SERVICES

The Panel considered an application for flexible retirement from an employee in Finance and Customer Services.

Resolved:- That the application be approved.

5. EMPLOYEE REQUEST TO INCREASE CONTRACT HOURS SUBSEQUENT TO FLEXIBLE RETIREMENT - REGENERATION AND ENVIRONMENT SERVICES

The Panel considered an application for an increase in contract hours, subsequent to flexible retirement, from an employee in Regeneration and Environment Services.

Resolved:- That the application be refused.

6. RELEASE OF PRESERVED BENEFITS ON COMPASSIONATE GROUNDS - REGENERATION AND ENVIRONMENT SERVICES

The Panel considered an application for the release of preserved benefits on compassionate grounds from a former employee of Regeneration and Environment Services.

Resolved:- That the application be refused.

7. RELEASE OF PRESERVED BENEFITS ON COMPASSIONATE GROUNDS - HOUSING AND NEIGHBOURHOOD SERVICES

Pursuant to Minute No. 17 of the Panel's meeting held on 15th February, 2016, the Panel gave further consideration to an application for the release of preserved benefits on compassionate grounds from a former employee of Housing and Neighbourhood Services.

Resolved:- That the application be approved.

8. VOLUNTARY SEVERANCE APPLICATIONS

The Panel considered applications for voluntary severance from employees in the following Services which were subject to the Council's 'All Service Review'. It was noted that all of these applications had been supported by the Council's Senior Leadership Team and that the posts would be deleted from the establishment.

- Children and Young People's Services – Early Help and Family Engagement (2 posts)

- Finance and Customer Services – Information Digital Service

- Children and Young People's Services – Business Support

Resolved:- That the applications be approved.

9. RMBC SENIOR MANAGEMENT REVIEW

As part of the Commissioner protocols, Commissioner Sir Derek Myers considered an application for a redundancy payment in respect of a senior management position which was being deleted from the Council's establishment as part of the current review.

The Commissioner approved the redundancy payment, as detailed within the submitted report.